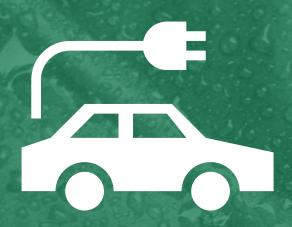
across IKEA US



Circular 2,380,686 items repackaged to sto 7,185,481 items sold through As-is 20,515 items bought back from cus 2,380,686 items repackaged to stock 20,515 items bought back from customers



EV charging

384 charging stations 76 fast charging stations 311,527 gallons of fuel saved 2,479,759 kWh provided



Solar energy

296,826 panels 83,314 kW capacity 77,114,313 kWh produced



Fuel cell energy

3,050 kW system size 21,835,174 kWh produced 5,759,231 lbs CO² offset

Additional local initiatives

As-is online (50 units)

447,510 EV last mile deliveries

58 LED facilities

4 LEED certified facilities

2 Geothermal facilities

At IKEA US, we believe that when we each do a little, we can accomplish a lot.

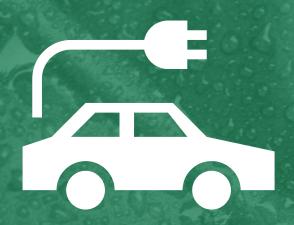


at IKEA Tempe



Circular products

Buy back & resell service 32,306 items repackaged to stock 129,613 items sold through As-is 342 items bought back from customers



EV
4,048 gallons of fuel saved
32,224 kWh provided



Solar energy 2,660 panel system 250 kW capacity **System renovations**

Additional local initiatives As-is online 197 EV last mile deliveries **LED Facility**



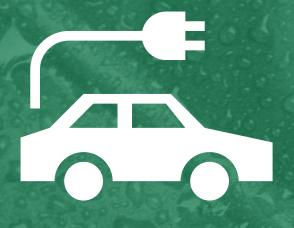


at IKEA Burbank



(E) Circular products

Buy back & resell service 70,296 items repackaged to stock 113,490 items sold through As-is 706 items bought back from customers



EV
19,998 gallons of fuel saved
159,189 kWh provided



Solar energy

1,872 panel system 468 kW capacity 1,574,826 kWh produced

Additional local initiatives As-is online 27,987 EV last mile deliveries **LED Facility**

At IKEA Burbank, we believe that when we each do a little, we can accomplish a lot.



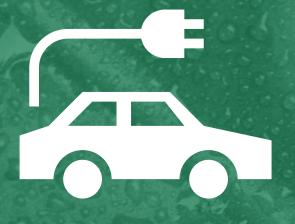
Earthnillontin

at IKEA Carson



(E) Circular products

Buy back & resell service 20,731 items repackaged to stock 175,805 items sold through As-is 194 items bought back from customers



EV
4,492 gallons of fuel saved
35,758 kWh provided

Additional local initiatives As-is online 20,984 EV last mile deliveries **LED Facility**



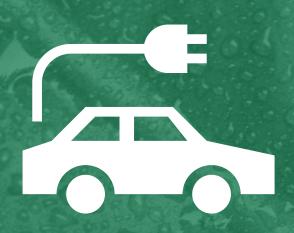
Earthnillontin

at IKEA Costa Mesa



(E) Circular products

Buy back & resell service 41,442 items repackaged to stock 153,136 items sold through As-is 599 items bought back from customers



EV charging

4 charging stations 5,492 gallons of fuel saved 43,720 kWh provided



Solar energy

1,106 panel system 250 kW capacity 983,582 kWh produced



Fuel cell energy

300 kW system size 2,090,642 kWh produced 588,989 lbs CO² offset

Additional local initiatives As-is online 15,650 EV last mile deliveries **LED Facility**

At IKEA Costa Mesa, we believe that when we each do a little, we can accomplish a lot.

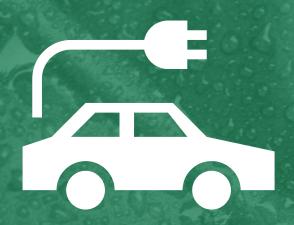


at IKEA Covina



(E) Circular products

Buy back & resell service 35,990 items repackaged to stock 73,059 items sold through As-is 307 items bought back from customers



EV charging

34 charging stations 16,600 gallons of fuel saved 132,136 kWh provided



Solar energy

2,002 panel system 350 kW capacity **System renovations**



Fuel cell energy

200 kW system size 1,525,289 kWh produced 462,204 lbs CO² offset

Additional local initiatives As-is online 31,984 EV last mile deliveries **LED Facility**

At IKEA Covina, we believe that when we each do a little, we can accomplish a lot.

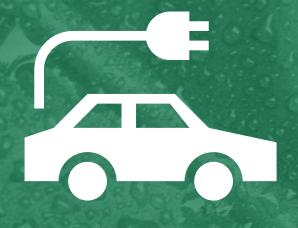


at IKEA East Palo Alto



Circular products

Buy back & resell service 42,622 items repackaged to stock 116,905 items sold through As-is 624 items bought back from customers



EV
3,562 gallons of fuel saved
28,358 kWh provided



Solar energy

1,344 panel system 250 kW capacity **System renovations**



Fuel cell energy

300 kW system size 2,452,195 kWh produced 751,617 lbs CO² offset

Additional local initiatives As-is online 5,030 EV last mile deliveries **LED Facility**

At IKEA East Palo Alto, we believe that when we each do a little, we can accomplish a lot.

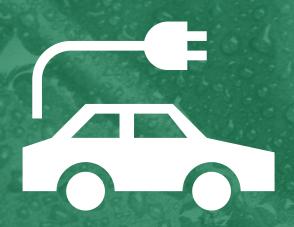


at IKEA Emeryville



(E) Circular products

Buy back & resell service 60,361 items repackaged to stock 102,444 items sold through As-is 462 items bought back from customers



EV charging

4 charging stations 5,643 gallons of fuel saved 44,919 kWh provided



Solar energy

1,080 panel system 426 kW capacity 511,105 kWh produced



Fuel cell energy

300 kW system size 1,715,609 kWh produced 397,030 lbs CO² offset

Additional local initiatives As-is online 5,209 EV last mile deliveries **LED Facility**

At IKEA Emeryville, we believe that when we each do a little, we can accomplish a lot.

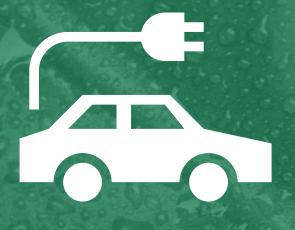


at IKEA San Diego



Circular products

Buy back & resell service 38,145 items repackaged to stock 120,321 items sold through As-is 406 items bought back from customers



EV charging

3 charging stations 16 fast charging stations 6,524 gallons of fuel saved 51,933 kWh provided



Solar energy

#,### panel system #,### kW capacity 162,059 kWh produced



Fuel cell energy

200 kW system size 1,332,009 kWh produced 381,138 lbs CO² offset

Additional local initiatives As-is online 18,769 EV last mile deliveries **LED Facility**

At IKEA San Diego, we believe that when we each do a little, we can accomplish a lot.

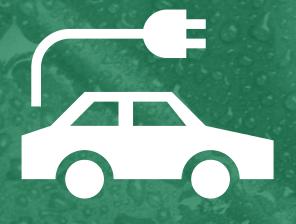


at IKEA West Sacramento



(E) Circular products

Buy back & resell service 22,058 items repackaged to stock 103,359 items sold through As-is 284 items bought back from customers



EV
2,148 gallons of fuel saved
17,101 kWh provided



Solar energy

2,358 panel system 1,268 kW capacity 1,570,067 kWh produced

Additional local initiatives As-is online LED Facility

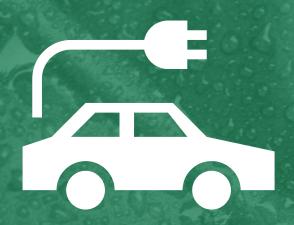


at IKEA Centennial



(E) Circular products

Buy back & resell service 32,387 items repackaged to stock 86,337 items sold through As-is 262 items bought back from customers



EV
3 charging stations
3,373 gallons of fuel saved
26,851 kWh provided



Solar energy

4,704 panel system 1,000 kW capacity System renovations **Additional local initiatives As-is online** 5,059 EV last mile deliveries **Geothermal facility LED Facility**

At IKEA Centennial, we believe that when we each do a little, we can accomplish a lot.



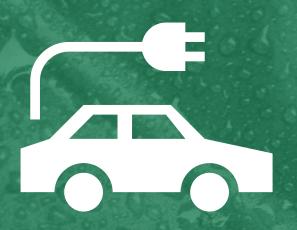
Earthnillont

at IKEA New Haven



Circular products

Buy back & resell service 16,054 items repackaged to stock 58,855 items sold through As-is 120 items bought back from customers



EW
charging

2 charging stations 1,402 gallons of fuel saved 11,166 kWh provided



Solar energy

3,920 panel system 833 kW capacity 624,753 kWh produced



Fuel cell energy

250 kW system size 1,934,824 kWh produced 331,538 lbs CO² offset

Additional local initiatives As-is online 5,136 EV last mile deliveries **LED Facility**

At IKEA New Haven, we believe that when we each do a little, we can accomplish a lot.

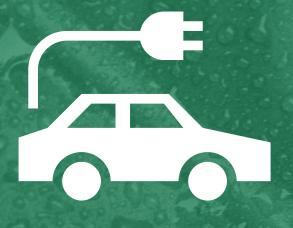


at IKEA Jacksonville



(E) Circular products

Buy back & resell service 17,735 items repackaged to stock 77,993 items sold through As-is 197 items bought back from customers



EV
2,094 gallons of fuel saved
16,675 kWh provided



Solar energy

5,472 panel system 1,368 kW capacity 2,273,642 kWh produced **Additional local initiatives As-is online LED Facility**

At IKEA Jacksonville, we believe that when we each do a little, we can accomplish a lot.

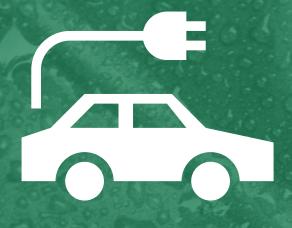


at IKEA Miami



Circular products

Buy back & resell service 30,288 items repackaged to stock 90,431 items sold through As-is 282 items bought back from customers



EV charging

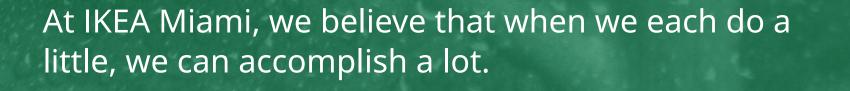
3 charging stations 5,889 gallons of fuel saved 46,881 kWh provided



Solar energy

4,620 panel system 1,000 kW capacity 1,576,592 kWh produced

Additional local initiatives As-is online 3,959 EV last mile deliveries **LED Facility**



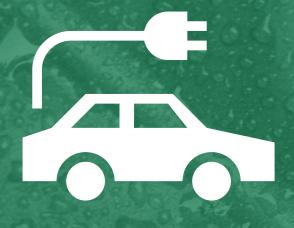


at IKEA Orlando



(E) Circular products

Buy back & resell service 25,902 items repackaged to stock 99,709 items sold through As-is 314 items bought back from customers



EV
2 charging stations
1,635 gallons of fuel saved
13,017 kWh provided



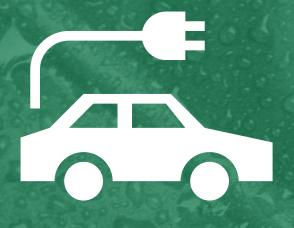
Solar energy 4,060 panel system 833 kW capacity 859,864 kWh produced **Additional local initiatives As-is online LED Facility**

at IKEA Sunrise



(E) Circular products

Buy back & resell service 22,216 items repackaged to stock 94,271 items sold through As-is 186 items bought back from customers



EV
3 charging stations
3,093 gallons of fuel saved
24,622 kWh provided



Solar energy

4,268 panel system 833 kW capacity 1,062,199 kWh produced

Additional local initiatives As-is online 173 EV last mile deliveries **LED Facility**



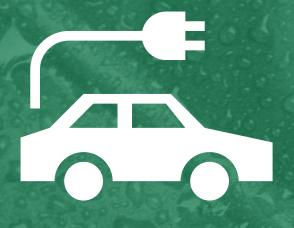
Earthnillonth

at IKEA Tampa



Circular products

Buy back & resell service 31,149 items repackaged to stock 83,998 items sold through As-is 241 items bought back from customers



EV
2 charging stations
1,727 gallons of fuel saved
13,751 kWh provided



Solar energy

4,956 panel system 1,000 kW capacity 1,549,572 kWh produced **Additional local initiatives As-is online LED Facility**

At IKEA Tampa, we believe that when we each do a little, we can accomplish a lot.

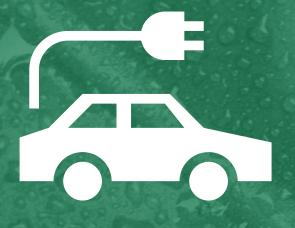


at IKEA Atlanta



(E) Circular products

Buy back & resell service 38,653 items repackaged to stock 92,405 items sold through As-is 457 items bought back from customers



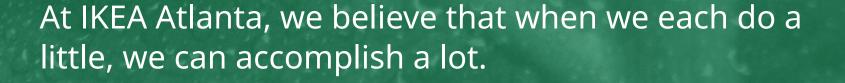
EV
5,523 gallons of fuel saved
43,963 kWh provided



Solar energy

4,312 panel system 833 kW capacity 1,070,912 kWh produced

Additional local initiatives As-is online 5,022 EV last mile deliveries **LED Facility**





at IKEA Savannah



EV 6 charging stations 331 gallons of fuel saved 2,639 kWh provided



Solar energy

6,076 panel system 1,166 kW capacity 1,814,110 kWh produced

Additional local initiatives LED Facility

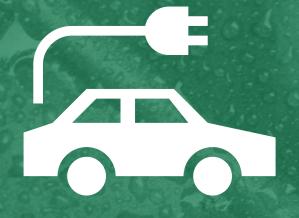


at IKEA Bolingbrook



(E) Circular products

Buy back & resell service 21,633 items repackaged to stock 99,368 items sold through As-is 175 items bought back from customers



EV charging

4 charging stations 4,256 gallons of fuel saved 33,880 kWh provided

Additional local initiatives As-is online 483 EV last mile deliveries LED Facility

At IKEA Bolingbrook, we believe that when we each do a little, we can accomplish a lot.



Earth Month at IKEA Joliet



9,036 panel system 2,000 kW capacity 2,019,120 kWh produced

Additional local initiatives
LED Facility
Planted native trees
Installed bird feeder



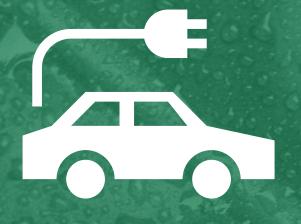


at IKEA Schaumburg



(E) Circular products

Buy back & resell service 50,248 items repackaged to stock 179,703 items sold through As-is 347 items bought back from customers



EV charging

2 charging stations 1,819 gallons of fuel saved 14,483 kWh provided

Additional local initiatives As-is online LED Facility

At IKEA Schaumburg, we believe that when we each do a little, we can accomplish a lot.

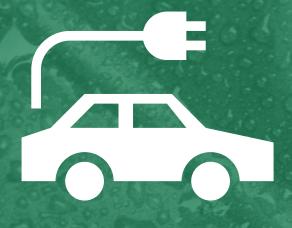


at IKEA Fishers



Circular products

Buy back & resell service 19,594 items repackaged to stock 70,231 items sold through As-is 128 items bought back from customers



EV
1,264 gallons of fuel saved
10,063 kWh provided



Solar energy

3,888 panel system 972 kW capacity 1,636,185 kWh produced

Additional local initiatives As-is online 808 EV last mile deliveries **LED Facility**

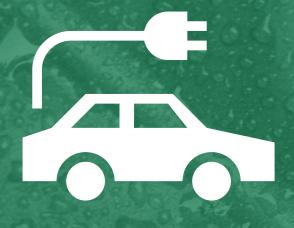


at IKEA Merriam



Circular products

Buy back & resell service 19,619 items repackaged to stock 62,262 items sold through As-is 60 items bought back from customers



EV
2 charging stations
1,532 gallons of fuel saved
12,200 kWh provided



Solar energy 2,394 panel system 504 kW capacity

662,716 kWh produced

Additional local initiatives As-is online Geothermal facility LED Facility

At IKEA Merriam, we believe that when we each do a little, we can accomplish a lot.

Earthn Monta

at IKEA Stoughton



(E) Circular products

Buy back & resell service 36,323 items repackaged to stock 89,939 items sold through As-is 378 items bought back from customers



EV
3 charging stations
3,981 gallons of fuel saved
31,694 kWh provided

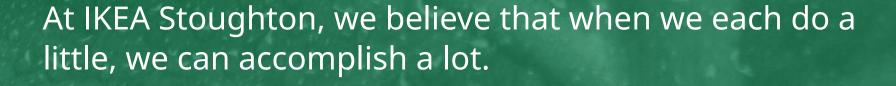


Solar energy

15,455 panel system 570 kW capacity 586,141 kWh produced

Additional local initiatives As-is online LEED Certified facility LED Facility







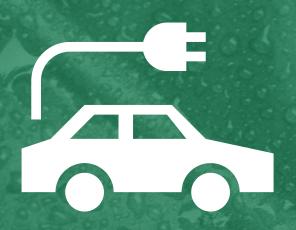
Earthnillont

at IKEA Baltimore



Circular products

Buy back & resell service 13,328 items repackaged to stock 68,513 items sold through As-is 183 items bought back from customers



EV
4 charging stations
1,701 gallons of fuel saved
13,542 kWh provided



Solar energy

2,576 panel system 500 kW capacity 2,343,342 kWh produced

Additional local initiatives As-is online 2,434 EV last mile deliveries **LED Facility**



At IKEA Baltimore, we believe that when we each do a little, we can accomplish a lot.

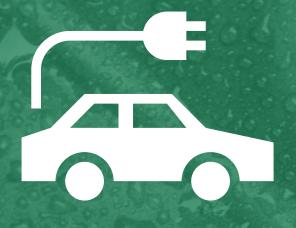


at IKEA College Park



(E) Circular products

Buy back & resell service 32,856 items repackaged to stock 73,737 items sold through As-is 440 items bought back from customers



EV
5,325 gallons of fuel saved
42,390 kWh provided



Solar energy

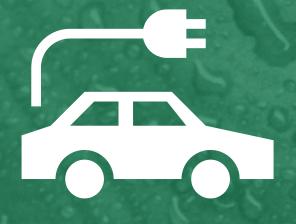
7,504 panel system 1,995 kW capacity 2,457,899 kWh produced

Additional local initiatives As-is online 2,976 EV last mile deliveries **LED Facility**

At IKEA College Park, we believe that when we each do a little, we can accomplish a lot.



at IKEA Perryville



EV 6 charging stations 2,540 gallons of fuel saved 20,225 kWh provided 6 charging stations



Solar energy 3,500 panel system 21,920 kW capacity 3,975,349 kWh produced

Additional local initiatives LED Facility Co-worker EV charging

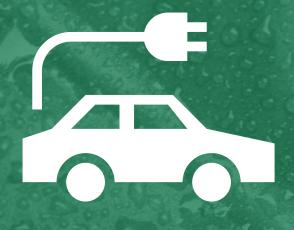
Earthnillontin

at IKEA Canton



(E) Circular products

Buy back & resell service 33,960 items repackaged to stock 105,934 items sold through As-is 235 items bought back from customers



EV
3,319 gallons of fuel saved
26,419 kWh provided



Solar energy

967 panel system 623 kW capacity 227,042 kWh produced **Additional local initiatives As-is online LED Facility**

At IKEA Canton, we believe that when we each do a little, we can accomplish a lot.

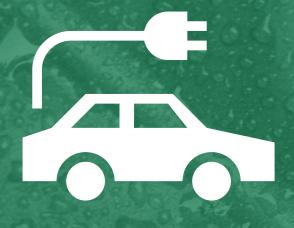


at IKEA Minneapolis



(E) Circular products

Buy back & resell service 29,993 items repackaged to stock 88,699 items sold through As-is 185 items bought back from customers



EV charging

2 charging stations 1,891 gallons of fuel saved 15,058 kWh provided



Solar energy

4,316 panel system 1,000 kW capacity 142,923 kWh produced **Additional local initiatives As-is online** 1,320 EV last mile deliveries **LED Facility**

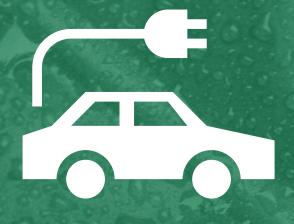


at IKEA St. Louis



(E) Circular products

Buy back & resell service 10,610 items repackaged to stock 61,601 items sold through As-is 85 items bought back from customers



EV charging

2 charging stations 1,421 gallons of fuel saved 11,317 kWh provided



Solar energy

4,066 panel system 1,000 kW capacity 215,309 kWh produced **Additional local initiatives As-is online LED Facility**

At IKEA St. Louis, we believe that when we each do a little, we can accomplish a lot.

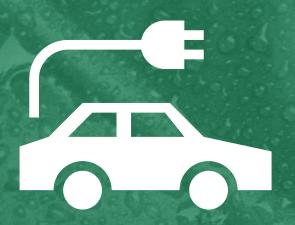


at IKEA Charlotte



(E) Circular products

Buy back & resell service 47,414 items repackaged to stock 132,974 items sold through As-is 153 items bought back from customers



EV
2,170 gallons of fuel saved
17,273 kWh provided



Solar energy 4,228 panel system 700 kW capacity

278,823 kWh produced

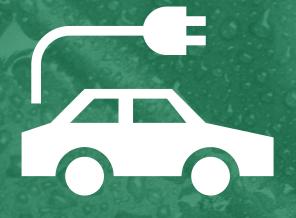
Additional local initiatives As-is online LED Facility

at IKEA Elizabeth



(E) Circular products

Buy back & resell service 34,380 items repackaged to stock 98,098 items sold through As-is 360 items bought back from customers



EV charging

4 charging stations 5,141 gallons of fuel saved 40,928 kWh provided

Additional local initiatives As-is online 5,396 EV last mile deliveries LED Facility

At IKEA Elizabeth, we believe that when we each do a little, we can accomplish a lot.

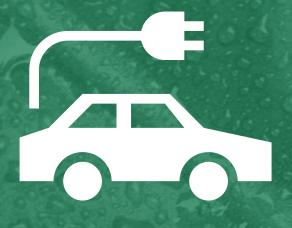


at IKEA Paramus



(E) Circular products

Buy back & resell service 36,217 items repackaged to stock 138,594 items sold through As-is 278 items bought back from customers



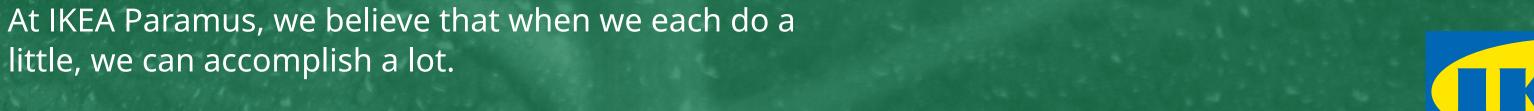
EV
2,447 gallons of fuel saved
19,483 kWh provided



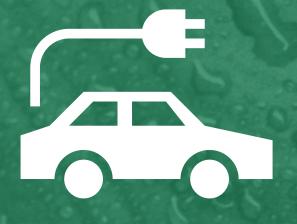
Solar energy

4,620 panel system 833 kW capacity 3,395,988 kWh produced

Additional local initiatives As-is online 4,275 EV last mile deliveries **LED Facility**



at IKEA Westampton



EV charging

5 charging stations 100 gallons of fuel saved 799 kWh provided



15,606 panel system 2,000 kW capacity **System renovations**

Additional local initiatives LED Facility Native meadow planting Bat boxes

At IKEA Westampton, we believe that when we each do a little, we can accomplish a lot.



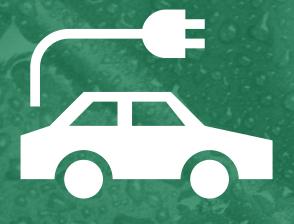
Earthnillontin

at IKEA Las Vegas



(E) Circular products

Buy back & resell service 28,559 items repackaged to stock 63,795 items sold through As-is 290 items bought back from customers



EV
3 charging stations
3,041 gallons of fuel saved
24,210 kWh provided



Solar energy

3,620 panel system 500 kW capacity 1,429,044 kWh produced

Additional local initiatives As-is online 372 EV last mile deliveries **LED Facility**



At IKEA Las Vegas, we believe that when we each do a little, we can accomplish a lot.

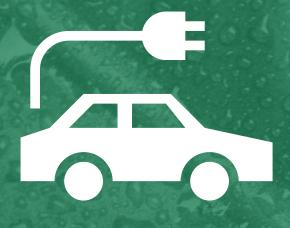


at IKEA Brooklyn



Gircular products

37,843 items repackaged to stock 121,576 items sold through As-is



EV charging

4 charging stations 11,006 gallons of fuel saved 87,609 kWh provided



Fuel cell energy 400 kW system size 3,000,871 kWh produced 646,875 lbs CO² offset

Additional local initiatives As-is online 877 EV last mile deliveries LEED Silver certified facility LED Facility



Earth Month at IKEA Long Island



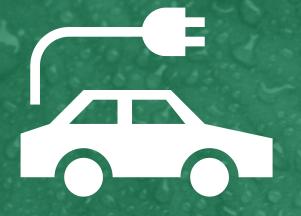
Buy back & resell service 36,717 items repackaged to stock 58,517 items sold through As-is 268 items bought back from customers

Additional local initiatives
As-is online
1,679 EV last mile deliveries
LED Facility



Earthnillonth

at IKEA Staten Island



EV Charging

44 charging stations 26,942 gallons of fuel saved 214,463 kWh provided

Additional local initiatives 106,863 EV last mile deliveries LED Facility



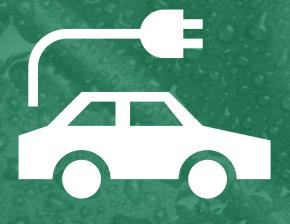


at IKEA Columbus



(E) Circular products

Buy back & resell service 19,448 items repackaged to stock 71,386 items sold through As-is 165 items bought back from customers



EV charging

2 charging stations 1,961 gallons of fuel saved 15,611 kWh provided



Solar energy

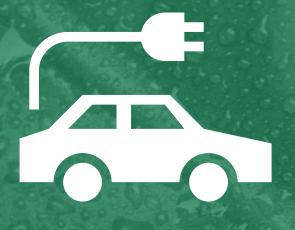
3,546 panel system 900 kW capacity 1,060,604 kWh produced **Additional local initiatives As-is online LED Facility**

at IKEA West Chester



(E) Circular products

Buy back & resell service 15,632 items repackaged to stock 58,273 items sold through As-is 168 items bought back from customers



EV charging

2 charging stations 1,177 gallons of fuel saved 9,370 kWh provided



Solar energy

4,186 panel system 833 kW capacity 1,101,855 kWh produced

Additional local initiatives As-is online 183 EV last mile deliveries **LED Facility**





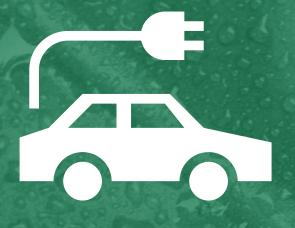


at IKEA Portland



(E) Circular products

Buy back & resell service 32,799 items repackaged to stock 101,128 items sold through As-is 284 items bought back from customers



EV charging

2 charging stations 16 fast charging stations 2,218 gallons of fuel saved 17,655 kWh provided



Solar energy 2,072 panel system 500 kW capacity 408,661 kWh produced

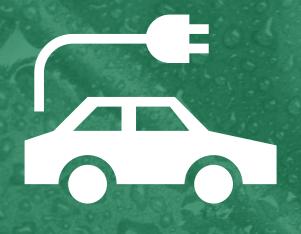
Additional local initiatives As-is online 7,213 EV last mile deliveries **LED Facility**

at IKEA Conshohocken



(E) Circular products

Buy back & resell service 35,897 items repackaged to stock 89,448 items sold through As-is 223 items bought back from customers



EV charging

12 fast charging stations



Solar energy 4,760 panel system 1,000 kW capacity **System renovations**

Additional local initiatives As-is online 1,381 EV last mile deliveries **LED Facility**





at IKEA Pittsburgh



(E) Circular products

Buy back & resell service 12,021 items repackaged to stock 58,596 items sold through As-is 188 items bought back from customers



EV charging

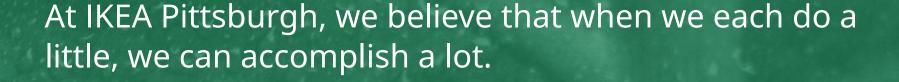
16 fast charging stations



Solar energy 2,884 panel system 583 kW capacity 827,549 kWh produced

Additional local initiatives As-is online 84 EV last mile deliveries **LED Facility**







at IKEA Service Office



237 panel system50 kW capacity63,112 kWh produced

Additional local initiatives
LED Facility
Carbon impact of hybrid staff

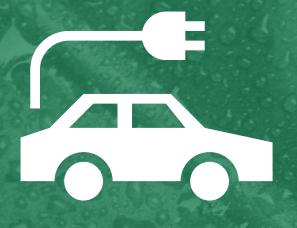


at IKEA South Philadelphia



Circular products

Buy back & resell service 15,120 items repackaged to stock 78,635 items sold through As-is 212 items bought back from customers



EV
3 charging stations
3,526 gallons of fuel saved
28,069 kWh provided



Solar energy

4,200 panel system 833 kW capacity 1,220,280 kWh produced

Additional local initiatives As-is online 1,422 EV last mile deliveries **LED Facility**

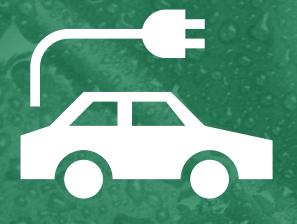


at IKEA Memphis



Circular products

Buy back & resell service 12,711 items repackaged to stock 50,888 items sold through As-is 59 items bought back from customers



EV charging

2 charging stations 1,492 gallons of fuel saved 11,878 kWh provided



Solar energy

4,425 panel system 1,062 kW capacity 910,086 kWh produced **Additional local initiatives As-is online LED Facility**



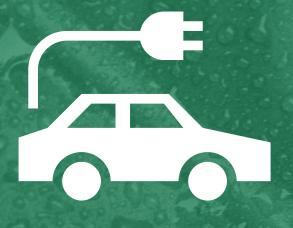


at IKEA Frisco



(E) Circular products

Buy back & resell service 36,851 items repackaged to stock 120,348 items sold through As-is 312 items bought back from customers



EV
4,133 gallons of fuel saved
32,904 kWh provided



Solar energy

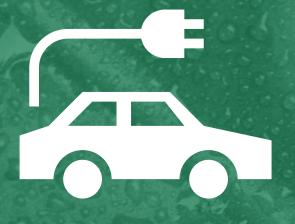
3,780 panel system 833 kW capacity 1,227,166 kWh produced **Additional local initiatives As-is online LED Facility**

at IKEA Grand Prairie



(E) Circular products

Buy back & resell service 23,679 items repackaged to stock 94,177 items sold through As-is 188 items bought back from customers



EV
1,794 gallons of fuel saved
14,284 kWh provided



Solar energy

1,280 panel system 557 kW capacity **System renovations**

Additional local initiatives As-is online 4,001 EV last mile deliveries **LED Facility**

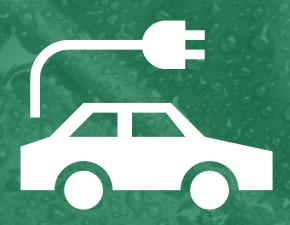


at IKEA Houston



Circular products

57,497 items repackaged to stock 121,213 items sold through As-is



EV 2,727 gallons of fuel saved 21,710 kWh provided



Solar energy

3,388 panel system 750 kW capacity 747,105 kWh produced

Additional local initiatives As-is online 1,341 EV last mile deliveries **LED Facility**

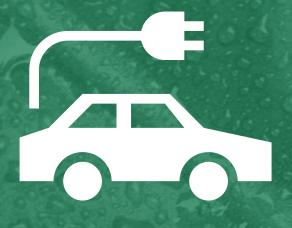


at IKEA Live Oak



Circular products

Buy back & resell service 18,491 items repackaged to stock 90,391 items sold through As-is 118 items bought back from customers



2 charging stations
1,949 gallons of fuel saved
15,521 kWh provided



Solar energy

4,986 panel system 1,260 kW capacity 2,070,132 kWh produced

Additional local initiatives As-is online 635 EV last mile deliveries **LEED Gold certified facility LED Facility**



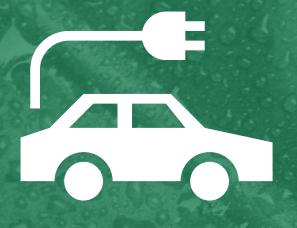


at IKEA Round Rock



(E) Circular products

Buy back & resell service 27,560 items repackaged to stock 72,451 items sold through As-is 352 items bought back from customers



EV
991 gallons of fuel saved
7,891 kWh provided



Solar energy 6,664 panel system 1,333 kW capacity

1,426,009 kWh produced

Additional local initiatives As-is online 4,039 EV last mile deliveries **LED Facility**



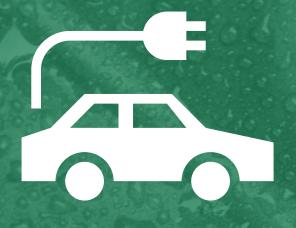


at IKEA Draper



(E) Circular products

Buy back & resell service 35,351 items repackaged to stock 99,436 items sold through As-is 172 items bought back from customers



EV
2 charging stations
1,568 gallons of fuel saved
12,487 kWh provided



Solar energy 4,228 panel system 833 kW capacity

887,820 kWh produced

Additional local initiatives As-is online LED Facility

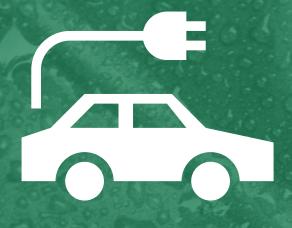


at IKEA Norfolk



(E) Circular products

Buy back & resell service 14,884 items repackaged to stock 76,988 items sold through As-is 133 items bought back from customers



EV
1,876 gallons of fuel saved
14,934 kWh provided



Solar energy

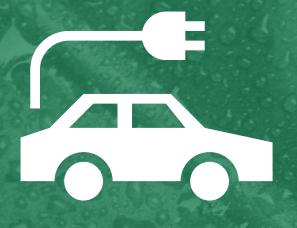
3,654 panel system 936 kW capacity 1,480,046 kWh produced **Additional local initiatives As-is online LED Facility**

at IKEA Woodbridge



(E) Circular products

Buy back & resell service 35,283 items repackaged to stock 132,094 items sold through As-is 267 items bought back from customers



EV charging

2 charging stations 1,469 gallons of fuel saved 11,696 kWh provided



Solar energy 2,100 panel system 500 kW capacity 668,650 kWh produced

Additional local initiatives As-is online 2,403 EV last mile deliveries **LED Facility**



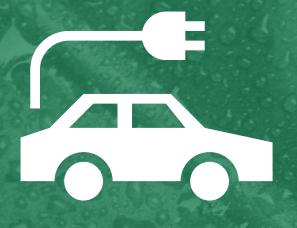
Earthnillontin

at IKEA Renton



Circular products

Buy back & resell service 69,704 items repackaged to stock 95,339 items sold through As-is 931 items bought back from customers



EV charging

5 charging stations 16 fast charging stations 4,442 gallons of fuel saved 35,361 kWh provided



Solar energy 3,268 panel system 792 kW capacity

606,068 kWh produced

Additional local initiatives As-is online 4,229 EV last mile deliveries **LED Facility**



Earth Month at IKEA Tacoma



EV charging

5 charging stations 1,293 gallons of fuel saved 10,292 kWh provided

Additional local initiatives LED Facility

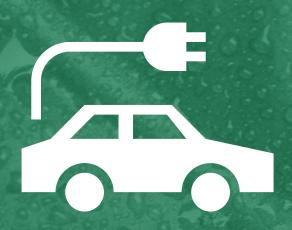


at IKEA Oak Creek



Circular products

Buy back & resell service 28,388 items repackaged to stock 81,450 items sold through As-is 97 items bought back from customers



EV charging

3 charging stations 1,631 gallons of fuel saved 12,983 kWh provided



Solar energy

4,716 panel system 1,200 kW capacity 1,372,651 kWh produced

Additional local initiatives As-is online 755 EV last mile deliveries **LED Facility**



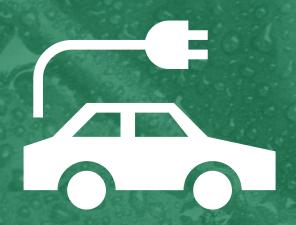


in the Northern California Market



Circular products

102,983 items repackaged to stock 219,349 items sold through As-is 1,086 items bought back from customers



EV
9,205 gallons of fuel saved
Charging stations
9,205 gallons of fuel saved
73,277 kWh provided



Solar energy

2,424 panel system 676 kW capacity 511,105 kWh produced



4,167,804 kWh produced 1,148,647 lbs CO² offset

Additional local initiatives 13,443 EV last mile deliveries



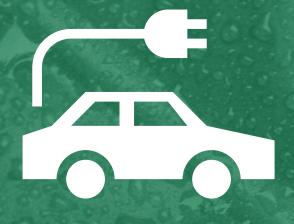


in the State of Florida



(E) Circular products

127,290 items repackaged to stock 446,402 items sold through As-is 1,220 items bought back from customers



EV
13 charging stations
14,440 gallons of fuel saved
114,946 kWh provided



Solar energy

23,376 panel system 5,034 kW capacity **7,321,869 kWh produced** **Additional local initiatives** 4,132 EV last mile deliveries

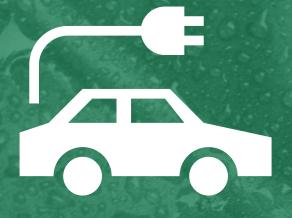


Earthnillont

in the State of Texas



Circular 164,078 items repackaged to stock 498,580 items sold through As-is 970 items bought back from custon 970 items bought back from customers



EV
11,596 gallons of fuel saved 92,310 kWh provided



Solar energy

20,098 panel system 4,733 kW capacity 5,470,412 kWh produced **Additional local initiatives** 10,016 EV last mile deliveries

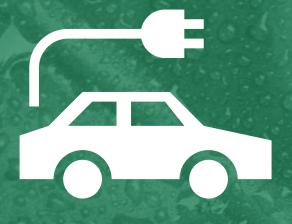


in the DMV market



(E) Circular products

68,139 items repackaged to stock 205,831 items sold through As-is 707 items bought back from customers



EV 6,794 gallons of fuel saved 54,086 kWh provided



Solar energy

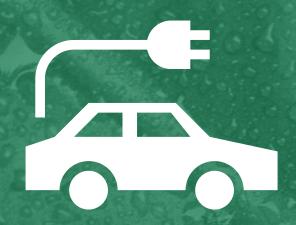
9,604 panel system 2,495 kW capacity 3,126,549 kWh produced **Additional local initiatives** 5,379 EV last mile deliveries

in Southern California



Circular products

168,459 items repackaged to stock 515,490 items sold through As-is 1,806 items bought back from customers



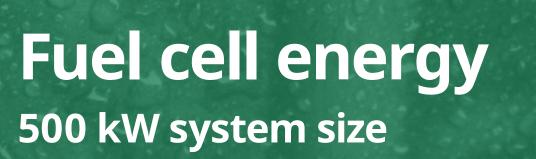
EV charging

69 charging stations 46,583 gallons of fuel saved 370,803 kWh provided



Solar energy

12,960 panel system 2,568 kW capacity 3,845,318 kWh produced



3,615,931 kWh produced 1,051,193 lbs CO² offset

Additional local initiatives 96,605 EV last mile deliveries



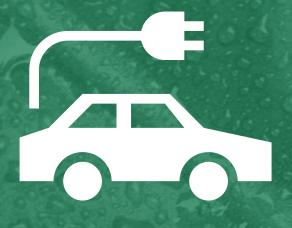


at IKEA Northern Texas



Gircular products

60,530 items repackaged to stock 214,525 items sold through As-is 500 items bought back from customers



EV
5,928 gallons of fuel saved
47,188 kWh provided



Solar energy

5,060 panel system 1,390 kW capacity 1,227,166 kWh produced **Additional local initiatives** 4,001 EV last mile deliveries

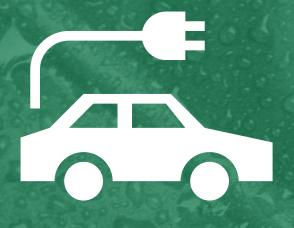


in the Austin market



Gircular products

Buy back & resell service 27,560 items repackaged to stock 72,451 items sold through As-is 352 items bought back from customers



EV
2 charging stations
99 gallons of fuel saved
7,891 kWh provided



Solar energy

6,664 panel system 1,333 kW capacity 1,426,009 kWh produced

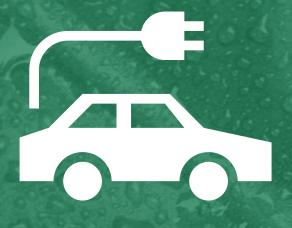
Additional local initiatives As-is online 4,039 EV last mile deliveries

in the Atlanta market



Gircular products

Buy back & resell service 38,653 items repackaged to stock 92,405 items sold through As-is 457 items bought back from customers



EV
5,522 gallons of fuel saved
43,963 kWh provided



Solar energy

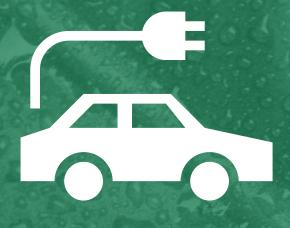
4,312 panel system 833 kW capacity 1,070,912 kWh produced **Additional local initiatives As-is online** 5,022 EV last mile deliveries



in the Houston market



Circular
57,497 items repackaged to stock
121,213 items sold through As-is 57,497 items repackaged to stock



EV 2,727 gallons of fuel saved 21,710 kWh provided



Solar energy 3,388 panel system 750 kW capacity 747,105 kWh produced **Additional local initiatives As-is online** 1,341 EV last mile deliveries

