



IWAY STANDARD

ANIMAL WELFARE SECTION

The Animal Welfare Section applies to suppliers that deliver animal-based products. The requirements are additional to those contained in the General Section and apply specifically to the handling of animals in the IKEA value chain.

10 Animals live decent lives

MUST

- AW 10.1 Animals' diet is planned to avoid malnutrition, hunger and thirst. In-feed *performance enhancers*, force-feeding and forced moulting are not permitted.
- AW 10.2 Animals' health is managed to avoid injury, disease and pain, including as a minimum:
- Animals are stunned prior to slaughter.
 - *Wilful mistreatment* of animals is not permitted.
 - Tail docking for cattle, live-plucking, mulesing, and face-branding are not performed.
 - Health plans are created with veterinarians and revised on an annual basis, and antibiotics are not used for growth promotion or group *prophylaxis* purposes.
 - Animals are only transported when they are fit for the intended journey.
- AW 10.3 Environmental conditions provide for animals' health and expression of positive natural behaviour, including as a minimum:
- *Extreme confinement* is not used.
 - Animals are provided with *meaningful enrichment*.
 - Animals do not suffer from *thermal stress*, including during transport.

BASIC

- AW 10.4 *Workers* have the competence to secure animal health and welfare including the ability to recognise positive and negative indicators of animal behaviour.
- AW 10.5 All species-specific requirements are met, in line with IKEA organisation specifications.

ADVANCED

- AW 10.6 Physical, permanent alterations to animals are not routinely performed.
- AW 10.7 Animal welfare improvement plans, with annual targets, are implemented, reviewed and updated every 12 months.

EXCELLENT

- AW 10.8 Latest technologies, housing re-design or innovations are used to allow for increased behavioural expression or to allow animals' increased control over their own environment.



Glossary

Extreme confinement

Systems that cause animals severe physical and behavioural restriction and limit their possibility to perform basic movements (e.g. cage/crate systems, continuous tethering or stocking densities that compromise physical/behavioural needs of the animal).

Meaningful enrichment

Any sort of provision to animals that:

- increases the occurrence of desirable behaviours and decreases the occurrence of undesirable ones
- is deployed at an early age to minimise fear reactions
- maintains the sustained interest of animals
- or promotes physical activity.

It must be sufficient in quality and quantity to allow the majority of animals in a given area the opportunity to access it.

Examples include: perches for laying hens, the provision of water for ducks, grooming brushes for dairy cattle/calves, pair-housing for calves, rooting material for pigs.

Performance enhancer(s)

Substances given to animals used to promote performance, such as growth promoters, hormones, production enhancers and subtherapeutic antibiotics.

Prophylaxis

Antibiotics treatment given to animals to prevent disease.

Supplier

A company or organisation with which an IKEA company has an agreement and also any sub-contractors to that agreement that supply products, services, materials or components. For the purpose of this document, the term *supplier* applies to *suppliers*, service providers and other contracting parties.

Thermal stress

Set of environmental conditions for animals (temperature, humidity, air speed, radiation) that create heat stress or cold stress.

Wilful mistreatment

Actively abusive behaviour such as throwing, kicking, dragging, punching, or beating an animal.

Worker

A person performing work full-time or part-time. This includes piece rate *workers*, vocational trainees and *workers* undergoing a probationary period, as well as sub-contractor *workers* working eighteen (18) hours or more per week on-site.