



IWAY STANDARD

TRANSPORT SECTION

*Additional requirements to the General Section
that are specific to transport.*

5 *Workers* have time off work, are paid responsibly and have opportunities to develop competence

WORKING HOURS AND TIME OFF WORK



T 5.1 For ocean transport *Workers*, rest time and working time are in line with the Maritime Labour Convention, 2006 (ILO MLC 2006) and applicable legislation.

6 *Workers'* health and safety are protected

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

BASIC

- T 6.1 Traffic rules, including speed limits, are respected.
- T 6.2 *Workers* do not consume alcohol or drugs prior to driving or while driving.

ADVANCED

- T 6.3 Road safety risk assessments are conducted taking into consideration transportation security risks and safety hazards. Highest risk routes are avoided.

EMERGENCY MANAGEMENT

BASIC

- T 6.4 Drivers have access to a support system 24 hours a day, 7 days a week.

7 Working and living conditions are suitable

WORKING CONDITIONS

ADVANCED

- T 7.1 Drivers have access to safe places to park their vehicles during rest periods.

8 The planet is protected

AIR POLLUTION AND CLIMATE

BASIC

- T 8.1 Vehicles and vessels used for IKEA are compliant with the emissions requirements defined in IKEA organisation specifications.

A list of vehicles used for IKEA related operations is maintained and includes the equivalent national engine emissions standards, or if a national standard does not exist, the vehicle age and the country of registration.

ADVANCED

- T 8.2 Vehicles and vessels used for IKEA are powered by *Alternative fuels*.

Glossary

Alternative fuels

Non-conventional fuels which include renewable and *Zero-emission fuels* and exclude fossil-based and nuclear fuels.

As an exception, for long-haul transport on road and ocean in the IKEA value chain, natural gas and natural gas-based fuels are classified as alternative fuels. This is to promote the implementation of infrastructure that can later be used for biogas.

Worker

A person performing work full-time or part-time. This includes piece rate *Workers*, vocational trainees and *Workers* undergoing a probationary period, as well as sub-contractor *Workers* working eighteen (18) hours or more per week on-site.

Zero emission fuels

Fuels with no direct emissions of air pollutants when used as an energy source (called scope 1 emissions, according to the Greenhouse Gas Protocol). Emissions of air pollutants from fuel production (called scope 2 and scope 3 emissions, according to the Greenhouse Gas Protocol) are not included in the classification of a fuel as zero emission.

Zero emission fuels include electricity and hydrogen (e.g. in batteries and fuel cells) and exclude biofuels (e.g. biogas and biodiesel).