

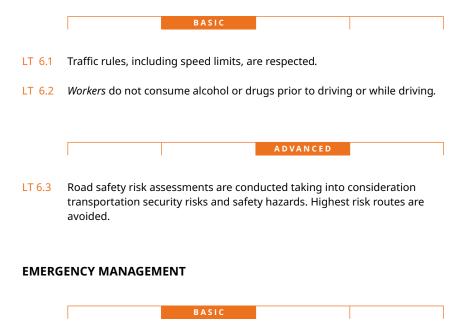
IWAY STANDARD LAND TRANSPORT SECTION

Additional requirements to the General Section that are specific to land transport.



Morkers' health and safety are protected

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT



LT 6.4 Drivers have access to a support system 24 hours a day, 7 days a week.

Working and living conditions are suitable

WORKING CONDITIONS

ADVANCED

T 7.1 Drivers have access to *safe places* to park their vehicles during rest periods.

The planet is protected

AIR POLLUTION AND CLIMATE

BASIC

LT 8.1 Vehicles used for IKEA goods are compliant with the national emissions requirements as per below:

Trucks (gross vehicles weight > 3500 kg)

- Fulfil the national engine emissions standards but in no case truck age shall be older than 10 years.
- If no national emission standard, truck age is maximum 10 years old.
- For trucks using alternate fuels, trucks that are more than ten years old and fulfill nation engine emission standards are acceptable to be used for IKEA transport.

Trucks (gross vehicle weight ≤ 3500 kg)

- Fulfil the national engine emissions standards of 5 years old or less.
- If no national emission standard, truck age is maximum 5 years old.
- For trucks using alternate fuels, trucks that are more than ten years old and fulfill nation engine emission standards are acceptable to be used for IKEA transport.

A list of vehicles used for IKEA related operations is maintained and includes the equivalent national engine emissions standards, or if a national standard does not exist, the vehicle age and the country of registration.

EXCELLENT

LT 8.2 Vehicles used for IKEA goods are powered by alternative fuels.

Glossary

Alternative fuels Non-conventional fuels which include renewable and zero emission

fuels and exclude fossil-based and nuclear fuels.

Safe place A parking place that prevents threats to the security of drivers,

vehicle, and cargo.

Truck age The trucks age is calculated starting at the end of the first calendar

year independently of when, during the first year, the truck was

registered.

Workers A person performing work full-time or part-time. This includes

piece rate workers, vocational trainees and workers undergoing a

probationary period, as well as sub-contractor workers.

Zero emission fuels Fuels with no direct emissions of air pollutants when used as

an energy source (called scope 1 emissions, according to the Greenhouse Gas Protocol). Emissions of air pollutants from fuel production (called scope 2 and scope 3 emissions, according to the Greenhouse Gas Protocol) are not included in the classification of a

fuel as zero emission.

Zero emission fuels include electricity and hydrogen (e.g., in batteries and fuel cells) and exclude biofuels (e.g., biogas and

biodiesel).