



## Are you ready to start an exciting career path in a successful and expanding company?

IKEA offers within retail a Trainee Program to become Team Leader. We are looking for future leadership talents who want to join this fantastic development journey.

### What does "Trainee Program the IKEA way" mean?

#### During the Trainee Program you will

- lead a small group of people and you are fully responsible for your own business area from the very beginning
- be supported and coached by experienced managers
- pass a well founded training program with a strong link to the job
- take an active part in the trainee program to become Team Leader
- participate the traineeship in one of our stores where the trainee program is offered
- after 12 months traineeship take over a Team Leader function in 'Sales', 'Customer Relations' or 'IKEA Food' in a store

#### What should you bring along? You

- enjoy success and challenges
- have a lot of energy and want to move something
- have a passion for home furnishing
- like the retail business and enjoy satisfied customers
- seek constantly for business opportunities
- are able to learn fast
- are open and trust people
- like to work in a team
- have the courage to make mistakes and learn out of them
- have good analytical skills and the ability to solve problems
- like to lead people
- seek for your own development and the development of co-workers
- have the potential for a following career step after the Team Leader position
- have good English language skills
- are mobile to move and work in different parts of Switzerland

### How can you apply?

→ **only online**

- [www.IKEA.ch/trainee](http://www.IKEA.ch/trainee)
- Apply in the local language of the store or in English
- The next application phase will be beginning of October 2015. You will find our job postings on [www.IKEA.ch/jobs](http://www.IKEA.ch/jobs)

